



## Quality, Environmental, and Occupational Health & Safety (QEHS) Policy

ENVEA manufactures high-precision measurement systems as well as environmental data processing and reporting solutions with a particular expertise in developing complete turnkey solutions. We help private and public entities around the world to comply with regulations and optimise industrial processes to improve efficiency and reduce pollution and environmental impacts.

True to our principles of eco-innovation, sustainable development, ethics, and shared value, we are committed to providing measurement solutions of the highest metrological performance in compliance with regulations and compliance of products with their relevant certification (CE, UKCA, TUV, MCERT, ATEX/IECEX).

ENVEA aims to meet the highest standards of quality, health, safety, and environment by integrating the principles of sustainable development into all its activities. ENVEA is also committed to ensuring safe and healthy working conditions to preserve the health and safety of people.

We believe that customer satisfaction is vital and that we must meet the requirements in terms of the services we provide, with a goal of continually seeking to improve our performance and that of our products. Defined by ENVEA's executive committee, the QEHS policy reveals the company's willingness to take proactive measures and is based on our commitments to:

- Fully meet our customer's requirements, develop customer awareness and improve customer satisfaction
- Ensure the profitability of the company to ensure its sustainability
- Set & monitor quality, environmental and occupational health & safety measurable objectives & targets as well as determine the actions to achieve the objectives & targets
- Comply with statutory and other requirements.
- Communicate our commitment to sustainable development to all our stakeholders
- Promote innovation and eco-design of products, to use natural and energy resources as efficiently as possible to reduce pollution and our environmental impact.
- Provide safe and healthy working conditions for the prevention of work-related injury and / or ill health.
- Elimination of hazards and reducing occupational health & safety risks
- Consultation and participation of workers
- Continually improve.
- Consider climate change issues relevant to its purpose and strategic direction

All our employees have a positive commitment to quality, environmental, and health & safety issues and respond quickly and effectively to achieve the performance standards required of them.

Envea sites that have a quality, environmental and/or occupational health management system in accordance with ISO 9001, ISO 14001, ISO 45001, and/or certified products produced by the company controlled by ISO 80079-34, are committed to integrating the QEHS policy into their management systems.

This Quality, Environmental and Health & Safety Policy provides a framework for establishing and reviewing Quality, Environmental and Health & Safety objectives, and is communicated to workers.

Signed   
Trevor Sands: Chief Executive Officer (CEO)

Dated 06-Jan-25 | 16:54 CET  
On behalf of Envea

This Policy will be available to interested external parties and the public on request.

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